Camden Work Patterns

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| Work Pattern | Definition  |
| Full time | Our full time contract is 36 working hours per week (37 for senior positions) |
| Part time/reduced hours | This role requires less than the full time contract of 36 hours per week. The days and hours worked are up for negotiation, provided the requirements of the Camden Council are fulfilled. The salary and benefits received are pro-rated to the equivalent full time position. This job role may be a stand-alone vacancy or advertised as part of a job share. Please refer to the details within the advert for more information. |
| Compressed hours | This role may be worked on a compressed basis (e.g. completing the required hours within fewer, but longer days across a week or fortnight) the details of which you will need to discuss to ensure it fits around Camden Council requirements and the needs of the existing team. Please refer to the details within the advert for more information; you may also discuss your requirements during the interview. |
| Flexible/Variable hours | The number of hours required for this role is normally fixed, but there is flexibility regarding when they are worked within the week per month. Flexi time may apply to both full time and/or part time positions. Please refer to the details within the advert for more information. |

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| Job share | A Job Share is an arrangement where more than one colleague participates towards fulfilling a single role. This may be a full time role that is open to applications on a Job Share basis, or a part time opportunity with someone seeking to join an existing Job Share arrangement. In some cases the combined hours of the part time colleagues in a job share may exceed 1 FTE in total. Please refer to the details within the advert for more information. |
| Voluntary reduced working time (V-Time) | Reduced normal working hours and annual leave entitlement for an agreed period of time with an equivalent reduction in salary on a temporary basis. Working hours can be reduced for up to a year and then reverted back to previous |
| Term time only | The employee is contracted to work only during term times. This arrangement allows the employee to take time off during school holidays. |
| Annualised hours | Working a defined number of hours over a year, which could mean set shifts that cover the majority of the year and unallocated shifts that the employee is asked to work at short notice. The employee would work full time hours over the year rather than a fixed number of hours a week. |