

Line Ref	Department	Theme Committee	Description of saving	Consultation (How are we consulting on this proposal)	Impact on Service Delivery	Impact on Customer Satisfaction	Equalities Impact					Total savings £'000
							All published EqlAs are online at: https://www.barnet.gov.uk/your-council/policies-plans-and-performance/equality-and-diversity	2021/22 £'000	2022/23 £'000	2023/24 £'000	2024/25 £'000	
A&S8	Adults & Health	Adults & Safeguarding	Working with our leisure services provider to maximise the VAT efficiency of their contract and service, with the Council benefitting from the saving.	Service specific consultation not required	No resident or staff impact	No resident or staff impact	An equalities impact assessment is not required as there is no change to the service provided to residents and no impact on LBB staff.	(124)	(159)	(184)	0	(467)
A&S9	Adults & Health	Adults & Safeguarding	Over-delivery against projected income from the GLL leisure services contract	Service specific consultation not required	No resident or staff impact	No resident or staff impact	An equalities impact assessment is not required as there is no change to the service provided to residents and no impact on LBB staff.	(747)	(373)	(258)	0	(1,378)
A&S13	Adults & Health	Adults & Safeguarding	Extra Care development of fully integrated service for older people to rent, offering a wide range of services as an alternative to more expensive residential care. Proposed scheme of 50 units based with 50% high needs, 25% medium needs and 25% low needs. Saving is modelled on a 10K saving per person per year, based on the difference between the costs of residential care and extra-care. Saving will be achieved if the scheme is targeted at those who would otherwise have their needs met by residential care.	Design principles agreed through consultation on Extra Care 1 (Ansell Court) will be applied in extra care 3, e.g. all flats fully wheelchair accessible. Service specific consultation will be undertaken if required.	This change will increase the range and choice of services available in Barnet.	Satisfaction should increase for users who should live more independent lives.	Equalities impact assessments will be undertaken as the scheme progresses and potential residents are identified.	0	(30)	(100)	(70)	(200)
A&S14	Adults & Health	Adults & Safeguarding	Plans are in place to develop a third Extra-Care Housing scheme at Cheshir House, with 75 units. Current savings projections are based on conservative assumptions using evidence from the first scheme.	Design principles agreed through consultation on Extra Care 1 and 2 will be applied in extra care 3, e.g. all flats fully wheelchair accessible. Service specific consultation will be undertaken if required.	This change will increase the range and choice of services available in Barnet.	Satisfaction should increase for users who should live more independent lives.	Equalities impact assessments will be undertaken as the scheme progresses and potential residents are identified.	0	0	(50)	(210)	(260)
A&S21	Adults & Health	Adults & Safeguarding	This saving is a continuation and evolution of the previous savings in older adults. We will be continuing to apply a strengths-based approach to care reviews for older adults and people with physical disabilities, ensuring that social care needs are met in a way that maximises independence and utilises people's strengths and assets within their communities. Evidence to date that this reduces the cost of formal care and support. We will be continuing to apply this approach with people in the community, including those recently discharged from hospital.	Individual consultation and engagement with individuals and their families as part of the care and support planning process. Individuals and families will continue to be at the centre of the process as any plans are developed and supported.	Will lead to changes in the way in which the needs of eligible individuals are met but eligible needs will continue to be met.	Moderate - likely to require changes to packages of care. Eligible needs will still be met but some users and their families may prefer alternative care and this could lead to dissatisfaction. Others may be more satisfied given increased levels of independence and meeting personal goals.	The equalities impact assessment has been refreshed and to continue to show positive impact on service users.	(160)	0	0	0	(160)
A&S22	Adults & Health	Adults & Safeguarding	This saving is a continuation and evolution of the previous savings line "R8: Support for Working age adults". The work is based on the principle of 'progression', which is that each person with a learning disability has the potential to increase independence if they are given the appropriate care and support. There are several strands of work to achieve this saving, which will include work with people known to the adult social care learning disabilities service and those who are due to transition into that service at the age of 25 (from Families Services). These are: - Continuing to review support packages and develop support plans to increase independence, improve wellbeing and reduce costs. Some people will require less support in their current accommodation, while others may move to a different type of accommodation to promote independence and progression. There will also be a focus on supporting individuals to gain and maintain employment. - Expanding the Shared Lives (https://sharedlivesplus.org.uk/) service within LBB and increasing the number of referrals and placements - Working closely with providers to ensure that their models of support promote independence and progression - Utilising technology to promote independence and ensure appropriate levels of care and support. This will include the use of Electronic Call Monitoring (ECM) systems in Supported Living settings	Individual consultation and engagement with individuals and their families as part of the care and support planning process. Individuals and families will continue to be at the centre of the process as any plans are developed and supported.	Will lead to changes in the way in which the needs of eligible individuals are met but eligible needs will continue to be met.	Moderate - likely to require changes to packages of care. Eligible needs will still be met but some users and their families may prefer alternative care and this could lead to dissatisfaction. Others may be more satisfied given increased levels of independence and meeting personal goals.	The equalities impact assessment has been refreshed and continues to show positive impact	(325)	(225)	(75)	(75)	(700)

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A&S25	Adults & Health	Adults & Safeguarding	Increasing the hourly charge for homecare for those who contribute to the cost of their care, from £17.00 to £18.39. £18.39 is the average cost per hour of homecare that the Council pays to its providers.	We will be completing a service specific consultation on this change in December, and existing service users will be informed of any changes to fees and charges prior to them starting.	This will not impact service delivery	Some people may be dissatisfied at having to pay increased fees and charges.	An equalities impact assessment has been completed and shows a potential minor negative impact based on the cohort having to pay more. However, this is deemed a fair increase / change, given that it is in line with the national fairer contributions rules and council's policy, and reflects the average costs paid by the Council to providers.	(60)	0	0	0	(60)
A&S27	Adults & Health	Adults & Safeguarding	As part of the response to the Covid-19 pandemic, the council and NHS colleagues have created an integrated team to ensure that people can be discharged (with the necessary care and support) more quickly from hospital, once they are medically fit to do so. Following on from this, we are now planning to increase the number of these clients (and also those who are referred for social care from their community) who receive enablement services, and ensure that we are maximising the impact of our enablement offer. A saving will be realised when the additional people receiving enablement services become more independent and require less ongoing care and support than they otherwise would have needed. We will also develop enablement services, and increase the use of rehabilitation beds, for those with cognitive or mental health conditions. The full impact of this will be seen in 2022/23.	Individual consultation and engagement with individuals and their families as part of the care and support planning process. Individuals and families will continue to be at the centre of the process as any plans are developed and supported.	This change will increase the range and choice of services available in Barnet.	Satisfaction should increase for users who should live more independent lives.	An equalities impact assessment has been undertaken and shows an overall positive impact.	(200)	(100)	0	0	(300)
A&S31	Adults & Health	Adults & Safeguarding	<p>The saving from 21/22 onwards is based on Prevention Co-ordinators working with more people at the first point of contact for adults requesting care and support (the 'Front Door'), to delay the development of care needs and ensure that preventative / alternative options to formal care are fully considered and utilised.</p> <p>Additional savings from 23/24 onwards are based on building and utilising additional capacity in the community to prevent, reduce, or delay people's development of care needs, building on social prescribing and local area co-ordination models. These will be subject to further assessment and evaluation prior to implementation.</p>	Individual consultation and engagement with individuals and their families as part of the care and support planning process. Individuals and families will continue to be at the centre of the process as any plans are developed and supported.	This change will increase the range and choice of services available in Barnet.	Satisfaction should increase for people, who should live more independent lives. Wherever a person requires or requests a social care needs assessment, these will continue to be carried out in accordance with the Care Act (2014).	An equalities impact assessment has been undertaken and shows an overall positive impact	(100)	0	(200)	(200)	(500)
PH4	Adults & Health	Adults & Safeguarding	<p>Sexual Heath Services - London-wide sexual health transformation including on line testing offer, channel shift and decreased attendances to clinics outside the contract as well as better focus on prevention .</p> <p>The Delegated Poweres Report can be found here: https://barnet.moderngov.co.uk/documents/s51443/Delegated%20Powers%20Report%20-Sexual%20Health%20service.pdf</p>	<p>London-wide service transformation included service users focus groups that were used to inform service redesign</p> <p>One to one enagement will be conducted on a case by case basis to ensure patients are happy to have online testing.</p>	Sexual health services are demand led services and therefore any savings may be jeopardised by increase in demand	It is not anticipated that this will have an impact on customer satisfaction	Sexual health services are used by all protected characteristics population. One to one enagement will be conducted on a case by case basis to ensure patients are happy to have online testing.	(310)	(250)	(100)	0	(660)
		Adults & Safeguarding Total						(2,026)	(1,137)	(967)	(555)	(4,685)

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CES1	Children's and Family Services	Children, Education & Safeguarding	Inflationary increases to third party contracts are built into the budget. These savings would be achieved by improving contract management and negotiating better rates across contracts including: secure accommodation, fostering support, and short breaks	No service specific consultation required	This proposal increases the efficiency of third party contract spending. It is not expected to impact on service delivery	This proposal increases the efficiency of third party contract spending. It is not expected to have a negative impact on customer satisfaction.	Initial analysis indicates that no staff and/or service user Equalities Impact Assessment is required because the proposal does not impact on service delivery or staff.	(334)	(334)	(334)	(334)	(1,336)
CES7	Children's and Family Services	Children, Education & Safeguarding	Remodelling of Contact Centre as per Business Case, including staffing model and income generation	Service specific consultation will be undertaken if required.	Impact on service delivery through greater focus on income generation.	Anticipated that improved efficiency of the model will not have an impact on customer satisfaction	Equalities Impact will be completed for changes to income generation - no impact is expected.	0	(150)	(200)	0	(350)
CES8	Children's and Family Services	Children, Education & Safeguarding	Remodelling of placements to reduce number of children in high cost placements. Range of measures from increased recruitment of internal foster carers and supported lodgings hosts, developing in-house therapeutic provision to expanding lower cost internal semi-independent options	It is not anticipated that this will require formal consultation. Consultations/engagement are taking place with service users and staff were applicable to different strands within the demand transformation, and as part of the Corporate Parenting Strategy	The programme is shifting our demand and having an impact on parts of our service delivery, such as increased provision of floating support, and changes from external providers to in-house provision of services.	Anticipated that earlier intervention and changes will improve outcomes for children	Equality implications will be considered on a case by case basis and operational decisions will continue to be made in the best interests of children.	(405)	(550)	(725)	0	(1,680)
CES9	Children's and Family Services	Children, Education & Safeguarding	Creation of a respite unit that is a centre of excellence to support parents/carers and their children with autism. Earlier intervention to avoid significant future growth in high cost packages/placements for young people with high functioning autism with challenging behaviour	It is not anticipated that this will require formal consultation but one to one engagement with service users and their families will take place as proposals develop	Likely to impact on service delivery	Anticipated that earlier intervention will improve outcomes for children	Equality implications will be considered on a case by case basis and operational decisions will continue to be made in the best interests of children.	0	0	(200)	0	(200)
CES10	Children's and Family Services	Children, Education & Safeguarding	Back office saving through voluntary option for back office staff to work 4 day weeks	Staff consultation will be undertaken as part of the project	The impact on service delivery will be assessed as part of the business case	It is not anticipated that this will have an impact on customer satisfaction	An equalities impact assessment will be undertaken to determine whether there is an impact.	0	0	(270)	(270)	(540)
CES14	Children's and Family Services	Children, Education & Safeguarding	Savings delivered through reducing the number of agency workers by increasing Newly Qualified Social Work capacity for one year alongside a targeted international recruitment campaign to increase the number of permanent social work staff	No service specific consultation required	There will be no negative impact on service delivery and potentially a positive impact due to more permanent staff	It is not anticipated that this will have an impact on customer satisfaction	No equalities impact is anticipated as a result of this proposal	(200)	0	0	0	(200)
CES15	Children's and Family Services	Children, Education & Safeguarding	Use of reserves as a one off saving	None	None	None	No equalities impact is anticipated as a result of this proposal	(250)	0	250	0	0
CES16	Children's and Family Services	Children, Education & Safeguarding	Reduce commissioning tender budget for Family Group Conferencing.	No service specific consultation required	Any service impact will be mitigated by social workers utilising Family Group Conferences in a more targeted nature	It is not anticipated that this will have an impact on customer satisfaction	No equalities impact expected.	(56)	0	0	0	(56)
CES18	Children's and Family Services	Children, Education & Safeguarding	Develop an under 5's Parenting Centre, which complements the Children Centre offer, with specialist/intensive parenting interventions aimed at reducing the need for statutory interventions.	It is not expected that this will require formal consultation.	Will enhance parenting interventions to children under 5 years as part of the wider 0-19 Early Help model	Early intervention is aimed at improving parent/child attachments and parenting approaches reducing the need for statutory interventions and Care Proceedings	Equalities Impact Assessment will take part as part of service design.	0	(300)	0	0	(300)
CES19	Children's and Family Services	Children, Education & Safeguarding	18-25- potential invest to save - Supported living project. Redesigning the commissioning of shared accommodation for young adults with a Learning Disability.	Consultation with young adults is required.	Likely to impact on service delivery	Anticipated that improved efficiency of the model will not have an impact on customer satisfaction	Equality implications will be considered on a case by case basis and operational decisions will continue to be made in the best interests of service users.	0	0	0	(749)	(749)
CES20	Children's and Family Services	Children, Education & Safeguarding	In 2020-21, the Home Office increased funding for LAs that meet UASC benchmark (future years are yet to be confirmed). Increase the number of UASC that London Borough of Barnet have in our care to above Home Office benchmark figures (this is approx. +5 UASC).	No service specific consultation required	None	It is not anticipated that this will have an impact on customer satisfaction	No equalities impact is anticipated as a result of this funding change	0	(623)	0	0	(623)
CES21	Children's and Family Services	Children, Education & Safeguarding	Increased Continuing Health Care contribution to appropriate placements for 18-25 year olds	No service specific consultation required	None	It is not anticipated that this will have an impact on customer satisfaction	No equalities impact is anticipated as a result of this funding change	(496)	0	0	0	(496)

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CES22	Children's and Family Services	Children, Education & Safeguarding	Reduce demand on external residential. through on-going reviews of high cost placements, as well as utilisation of our new forthcoming Woodside Avenue Children's Home and attached Intervention Centre. The new home will allow for earlier step-down from residential, and the Intervention Centre will support specialist foster care provision; an alternative provision to some lower need residential placements.	Initial staff consultations are taking place in 2020-21 on changes to Barnet residential homes. It is not anticipated that this will require other formal consultation. Engagement is taking place with service users as part of the development and evaluation of changes.	Likely to impact on service delivery	Anticipated that earlier intervention will improve outcomes for children	Equality implications will be considered on a case by case basis and operational decisions will continue to be made in the best interests of children.	0	0	(760)	(240)	(1,000)
CES23	Children's and Family Services	Children, Education & Safeguarding	Decrease in usage of Independent Fostering Agencies (IFAs), instead increase usage of internal foster carers. This forms part of our Demand Transformation of Placements.	It is not anticipated that this will require formal consultation, but engagement with internal foster carers is taking place.	Likely to impact on service delivery	Anticipated that more children will be able to stay within local area	Equality implications will be considered on a case by case basis and operational decisions will continue to be made in the best interests of children.	0	(251)	0	0	(251)
CES24	Children's and Family Services	Children, Education & Safeguarding	As a result of demand management there has been a decrease in the number of families that are homeless or other usage of section 17. This means that the budget for Section 17 placements , where this is utilised, can be decreased to reflect current need.	No service specific consultation required	None	It is not anticipated that this will have an impact on customer satisfaction	No equalities impact is anticipated as a result of this change. Decisions will continue to take place on a case by case basis and operational decisions will continue to be made in the best interest of children.	0	(250)	0	0	(250)
CES25	Children's and Family Services	Children, Education & Safeguarding	Restructure of senior posts within Commissioning & Business Improvement Division including deletion of vacant posts (2xHoS) and creation of a single HoS to achieve greater service integration.	A consultation with staff was launched on 11th November	Positive impact-improved alignment of linked functions across the system and integration of teams	It is not anticipated that this will have an impact on customer satisfaction	No equalities impact is anticipated as a result of this proposal	(107)	0	0	0	(107)
CES26	Children's and Family Services	Children, Education & Safeguarding	Restructure of senior posts within Commissioning & Business Improvement Division including deletion of vacant posts (Inspection & Improvement Lead) and integrate activity into Strategy & Insight	A consultation with staff was launched on 11th November	Positive impact-inspection activity to be integrated so that it is part of mainstream business	It is not anticipated that this will have an impact on customer satisfaction	No equalities impact is anticipated as a result of this proposal	(75)	0	0	0	(75)
CES27	Children's and Family Services	Children, Education & Safeguarding	Restructure business support function including deletion of PSA Officer post and managing the PSAs within the operational service to improve integration across they system and support to frontline delivery.	A consultation with staff was launched on 11th November	Positive impact-increased alignment of practitioner support to the needs of front line practice	It is not anticipated that this will have an impact on customer satisfaction	No equalities impact anticipated as a result of this proposal	(53)	0	0	0	(53)
CES28	Children's and Family Services	Children, Education & Safeguarding	Further opportunities to integrate business support and back office functions	Consultation will be undertaken	The impact on service delivery will be assessed as part of the business case	It is not anticipated that this will have an impact on customer satisfaction	No equalities impact as a result of this proposal	0	0	0	(79)	(79)
CES31	Children's and Family Services	Children, Education & Safeguarding	Savings on the provision of Passenger Assistants for SEN transport through closer alignment with the SEN team and management efficiencies.	It is not anticipated that this will require formal consultation but the usual one to one engagement with service users and their families if any route changes are made.	Positive impact due to closer alignment with SEN service	It is not anticipated that this will have an impact on customer satisfaction	No equalities impact as a result of this proposal	(209)	(20)	0	0	(229)
CES32	Children's and Family Services	Children, Education & Safeguarding	Transferring the Education and Skills Service into the Barnet Education and Learning Service (BELS), which delivered management savings. Further savings being delivered by BELS through further efficiencies and income generation.	The council consulted schools and the parent-carer forum before deciding to transfer the service to BELS. https://barnet.moderngov.co.uk/ieDecisionDetails.aspx?ID=7505	None	It is not anticipated that this will have an impact on customer satisfaction	A full Equalities Impact Assessment was undertaken as part of the decision making https://barnet.moderngov.co.uk/ieDecisionDetails.aspx?ID=7505	(250)	0	0	0	(250)
CES34	Children's and Family Services	Children, Education & Safeguarding	Release DSG funding to deliver savings. Specifics on how this saving will be made are subject to an independent review which is currently underway.	This will require agreement from the Schools Forum	None	It is not anticipated that this will have an impact on customer satisfaction	No equalities impact as a result of this proposal	(340)	0	0	0	(340)
		Children, Education & Safeguarding Total						(2,775)	(2,478)	(2,239)	(1,672)	(9,164)

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G&CS17	Growth and Corporate Services	Community Leadership Libraries	Registrars income increase, whereby income was over achieved by circa £200k in 2019/20, but 2020/21 has taken a hit as a result of COVID-19 and still meeting budget. 2021/22 will see a £200k increased income target built in, then 2022/23 will require additional investment in the town hall (carpets, paint etc.) and promotion to increase income targets for weddings. Likely will need an invest to save bid in 2021/22 if the spend is going to be substantial but not anticipated at this stage. General 2022/23 bid is for both improving facilities and capacities	No need to consult as this proposal should not impact residents or service users.	None	None	Not required as no impact on service delivery or residents.	(200)	(150)	0	0	(350)
		Community Leadership Libraries Total						(200)	(150)	0	0	(350)

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ENV4	Environment	Environment	Smart Cities - Opportunities to positively impact residents and businesses by providing better access to emerging technologies whilst also reviewing opportunities for commercialisation; such as electric vehicle infrastructure and 5G capacity.	Service specific consultation will be undertaken if required; this will be subject to decisions which will be taken back to Environment committee.	This would involve the provision of a new service(s), which is likely to be outsourced.	This saving is not anticipated to have an adverse impact on customer satisfaction and it is possible that it may enhance perception that the Council is providing a valuable new service and providing value for money.	An initial Equalities Impact Assessment (EqlA) will be produced as the specific proposals are developed in full.	(25)	(25)	(50)	0	(100)
ENV5	Environment	Environment	Parking - A review of services and policies to ensure a consistent, fair approach to improving traffic, highway air quality and road safety. Unlocking under-used potential from Council assets and meeting existing unaddressed needs and demands on the highway.	Service specific consultation will be undertaken if required; this will be subject to decisions which will be taken back to Environment committee.	This saving requires a change to service delivery.	This saving is not anticipated to have an adverse impact on customer satisfaction and it is possible that it may enhance perception that the Council provides value for money.	The need for an Equality Impact Assessment (EqlA) will kept under review as the specific proposals develop and carried out if required.	(750)	(750)	(750)	(750)	(3,000)
ENV7	Environment	Environment	Fundamental Service Review of existing waste collection arrangements.	Service specific consultation to be undertaken as part of feasibility / statutory planning consultation will be required as proposals are taken forward. This will be subject to decisions which will be taken back to Environment committee.	This saving requires a change to service delivery.	Potential negative effect on satisfaction in the short term resulting from any change to existing arrangements.	An initial Equalities Impact Assessment (EqlA) will be produced as the specific proposals are developed in full.	0	0	(1,000)	0	(1,000)
ENV8	Environment	Environment	Highways and Transportation, Post 2023 Service Redesign - The end of the current Highways service arrangement offers an opportunity to redesign a new service which offers to potential to deliver savings and efficiencies. The year 6/7 review will provide an options analysis for the new service which will enable the authority to ascertain which service model best meets the needs of the borough.	Service specific consultation will be undertaken if required once a review has been undertaken. This will be subject to decisions which will be taken back to Environment committee.	It is anticipated the service would operate better, more efficient and with some financial savings in the long term.	Part of the aim of this review is to ensure a sound structure is put in place where customers can see the benefits either through better communication network and/or service outcome on the highway network	The need for an Equality Impact Assessment (EqlA) will kept under review and carried out if required.	0	0	0	(900)	(900)
ENV10	Environment	Environment	Street Lighting Service Delivery Proposed Changes - Amending the contractual requirements in respect to the roads that are included within the Post Core Investment Programme (PCIP). This programme includes the replacement of some 2,500 lighting columns over the next 6/7 years. This could be accommodated whilst still complying with recommended lighting standards. Making best use of the new street lighting control systems installed as part of the LED conversion project to optimise lighting levels as appropriate at various times, whilst still ensuring compliance with recommended lighting standards.	The proposed changes would still ensure compliance with recommended road lighting standards and therefore a service specific consultation is not required.	This would involve taking a different risk based approach to lighting column replacement timescales and changing the profile of when they will be replaced to a later date, whilst ensuring that the structural integrity and hence safety is maintained through an alternative testing programme with replacements only taking place following a testing failure. No noticeable impact as road lighting compliance is still achieved. No impact on the public.	Unlikely to be an issue. A general satisfaction service will be conducted in respect to the overall service to determine views.	The need for an Equality Impact Assessment (EqlA) will kept under review and carried out if required.	(100)	0	0	0	(100)

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ENV11	Environment	Environment	Delivery of West Hendon Playing Fields Masterplan, Progress with Royal Institute of British Architects (RIBA) .The stages will include professional fees required to deliver planning consent; including but not limited to site surveys and investigations, multi disciplinary design team, project management, cost consultancy, civil and structural engineering and planning fees. Potential phased development of proposal would return savings from prioritised facilities. Saving is predicated on securing capital investment to deliver financial benefit. Detail will be presented in the Outline Business Case to be presented to Committee for approval.	Service specific public consultation undertaken in 2018 and 2019. Report presented to Environment Committee. Key stakeholders including statutory bodies. https://engage.barnet.gov.uk/we-asked-you-said-we-did	It is anticipated that subject to investment and scheme approval, there will be a responsibility for the service to manage contracts/ slas/ partnerships as a result of delivery. This will be reviewed as part of a management options appraisal, detailed within the Outline Business Case.	Investment into West Hendon Playing Fields will transform opportunities for local residents, providing a range of facility mixes and improved environmental benefits.	EqlA and HIA undertaken as part of Environment Committee report (March 2020). https://barnet.moderngov.co.uk/ieListDocuments.aspx?CId=695&MId=9910&Ver=4 Further EqlA / HIA to be completed as part of design development / Outline Business Cases.	0	0	0	(200)	(200)
ENV12	Environment	Environment	Review of ability to installing renewable energy solutions such as batteries at substations and solar farms. Initial investment required to undertake feasibility and undertake planning assessment.	Consultation to be undertaken as part of feasibility / statutory planning consultation will be required if proposals are taken forward.	It is anticipated that subject to agreement the there will be a responsibility to manage any contract / service level agreement / lease agreement which is executed. It is also anticipated that any proposal will support the Council in the development of a Sustainability Strategy, producing a range of environmental benefits. This will be subject to further committee decisions.	The opportunity may impact on access to parks and open space sites which are deemed low quality / low value.	A full EqlA will be completed as part of individual proposals and assessment undertaken to progress options.	0	0	(75)	0	(75)
ENV13	Environment	Environment	Introduction of semi-permanent café buildings at five sites within the Borough, generating revenue through lease arrangements. Purchase and installation of five cafes at £150k each, funded by ten-year loan. First year surplus estimated at £24k for five sites, allowing for loan repayment and interest. Saving is predicated on securing capital investment to deliver financial benefit.	Market engagement to review interest in proposal. This proposal will be subject to confirmation via Environment committee.	increase in facilities across the parks and open spaces portfolio. Anticipated that specific lease agreements will be secured with market providers / organisations to deliver offer.	The opportunity is anticipated to improve customer satisfaction, providing venues within parks for the community.	An Equality Impact Assessment (EqlA) will be produced as the specific proposals develop.	0	0	(24)	(24)	(48)
ENV14	Environment	Environment	Improvement plan for tennis delivery and facilities within Barnet. Introduction of booking system and programme of investment in facilities, with the intention of establishing sustainable, revenue-generating model. Saving is predicated on securing capital investment to deliver financial benefit, detail will be outlined in the Business Case.	As proposals are developed, service consultation and engagement will be undertaken as required.	Strategic approach to tennis management and delivery across Barnet, improved operations and efficiency with booking process. Opportunity to generate income which can be reinvested back into creating sustained service.	Potential resident objection in respect of introducing charges for court hire which may have previously been at nil cost. The Outline Business Case will detail a proposed pricing structure to ensure where appropriate concessions are offered in order to co-ordinate a balanced programme.	A full EqlA will be completed as part of the review and evaluation of the Tennis Pilot prior to the implementation of the Tennis Project	0	(20)	(38)	(37)	(95)

Line Ref	Department	Theme Committee	Description of saving	Consultation (How are we consulting on this proposal)	Impact on Service Delivery	Impact on Customer Satisfaction	Equalities Impact					Total savings £'000
							All published EqlAs are online at: https://www.barnet.gov.uk/your-council/policies-plans-and-performance/equality-and-diversity	2021/22 £'000	2022/23 £'000	2023/24 £'000	2024/25 £'000	
ENV16	Environment	Environment	Consideration as to the possibility of establishing a trading arm for trees service, offering tree management and policy services to neighbouring local authorities as a commercial enterprise. Initial investment required to confirm feasibility and approach to matters including legal, governance and resources required.	Consultation and engagement plan to be drafted. Changes will not impact on Barnet residents so no consultation is required.	Options appraisal to address review of resources / model required for implementation and provide recommendations. To be factored into business model proposed.	The opportunity is not anticipated to have an adverse impact on customer satisfaction.	The need for an equality impact assessment (EqlA) will kept under review as the proposal develops and carried out if required.	0	0	(20)	(20)	(40)
ENV27	Environment	Environment	Improved Management of Skips placed on the Public Highway - Utilise available legislation to better manage the safety impact of skips being placed on the Public Highway, including ensuring that all skips placed have been approved with appropriate Licences and that such licence conditions are fully compliant. Whilst there will be costs involved in increased resources to monitor this activity there are also mechanisms within the legislation to recover costs where non-compliance is evident. Currently a low level of compliance is occurring and this raises safety concerns for all highway users and therefore increased focus in this area will be beneficial for all.	As required by the specific Legislation related to this area of activity.	Improved safety on the Public Highway	Likely to be positive for the majority of Highway users	The need for an equality impact assessment (EqlA) will kept under review as the proposal develops and carried out if required.	0	(100)	0	0	(100)
ENV28	Environment	Environment	Green Waste Cost Recovery - Increase of the original Medium Term Financial Strategy commitment associated with this chargeable service following launch in 2019/20 and the popularity of the service with residents.	Service specific consultation undertaken during the original decision making process to introduce a chargeable service - https://engage.barnet.gov.uk/garden-waste-charging-2019	None	None	No equalities impact assessment required as no changes proposed to current service offer.	(500)	0	0	0	(500)
G&CS16	Growth and Corporate Services	Environment	RE Management fee arrangements and Guaranteed Income arrangements to be reviewed	At this stage, the nature and impact of the proposal on service delivery is not known, so the need for consultation will be assessed as the proposal is developed further	Not yet known	Not yet known	Impact on equalities will be assessed as the proposal is developed.	(100)	(100)	(100)	(100)	(400)
		Environment Total						(1,475)	(995)	(2,057)	(2,031)	(6,558)

Line Ref	Department	Theme Committee	Description of saving	Consultation (How are we consulting on this proposal)	Impact on Service Delivery	Impact on Customer Satisfaction	Equalities Impact All published EqlAs are online at: https://www.barnet.gov.uk/your-council/policies-plans-and-performance/equality-and-diversity	2021/22 £'000	2022/23 £'000	2023/24 £'000	2024/25 £'000	Total savings £'000
G&CS1	Growth and Corporate Services	Housing & Growth	Regeneration and development schemes across the borough are projecting an increase in Council Tax over the MTFS. This increase is above current baseline projections and can therefore be used to reduce savings targets for other theme committees.	No service specific consultation required	This proposal will generate additional income for the Council and is not expected to impact on service delivery.	This proposal is not expected to have an adverse impact on customer satisfaction.	This proposal is not expected to have an adverse equalities impact.	0	0	0	0	0
G&CS10	Growth and Corporate Services	Housing & Growth	The delivery of 52 homes on Hermitage Lane, of which 15 will be affordable and available for letting to Barnet housing applicants. The council has approved the investment of £1m, of which £0.25m is already committed. Provision of this affordable supply would result in increased temporary accommodation cost avoidance.	Service specific consultation has been undertaken on the scheme as it has been developed. Further service specific consultation will be undertaken if required.	This saving is not anticipated to impact on service delivery.	This saving will not have an adverse impact on customer satisfaction.	An Equality Impact Assessment (EqIA) has been completed, which indicated there were no expected negative impacts. This will kept under review as the specific proposals develop. Link: https://www.barnet.gov.uk/your-council/policies-plans-and-performance/equality-and-diversity/equality-impact-assessments	0	0	(31)	(32)	(63)
G&CS11	Growth and Corporate Services	Housing & Growth	The delivery of 250 homes across 3 schemes. Units will be funded through Housing Revenue Account borrowing and delivered in 2023/24 and 2024/25. Provision of this affordable supply would result in increased temporary accommodation cost avoidance and a general fund benefit.	Service specific consultation will be undertaken if required.	This saving is not anticipated to impact on service delivery.	This saving will not have an adverse impact on customer satisfaction.	An Equality Impact Assessment (EqIA) has been completed, which indicated there were no expected negative impacts. This will kept under review as the specific proposals develop. Link: https://www.barnet.gov.uk/your-council/policies-plans-and-performance/equality-and-diversity/equality-impact-assessments	0	0	(173)	(350)	(524)
G&CS12	Growth and Corporate Services	Housing & Growth	The delivery of 40 affordable homes on one or more car park sites. All car parks will remain in operation. Units will be built on podium developments above existing car park facilities. The development is proposed to be privately funded by an investment fund. Units will be leased back to the council and ownership of units reverting to the council at the expiration of a long-term lease. Provision of this affordable supply would result in less cost due to not having to incurr costs in providing expensive temporary accommodation.	Service specific consultation will be undertaken on the schemes at appropriate times in the design and planning process.	This saving is not anticipated to impact on service delivery.	This saving will not have an adverse impact on customer satisfaction.	An Equality Impact Assessment (EqIA) has been completed, which indicated there were no expected negative impacts. This will kept under review as the specific proposals develop. Link: https://www.barnet.gov.uk/your-council/policies-plans-and-performance/equality-and-diversity/equality-impact-assessments	0	0	(27)	(56)	(82)
G&CS2	Growth and Corporate Services	Housing & Growth	Increased rent from potential development (Hendon Campus)	Planning consultation will be undertaken by prospective developers	This proposal will generate additional income for the Council and is not expected to impact on service delivery.	This proposal is not expected to have an adverse impact on customer satisfaction.	This proposal is not expected to have an adverse equalities impact.	0	0	0	(1,832)	(1,832)
G&CS24	Growth and Corporate Services	Housing & Growth	Energy cost reductions through contract review	Service specific consultation will be undertaken if required once the proposals have been developed in full.	This saving is not anticipated to impact on service delivery.	This saving will not have an adverse impact on customer satisfaction.	An initial Equalities Impact Assessment (EqIA) will be conducted once the proposals have been developed in full.	0	(150)	0	0	(150)
G&CS28	Growth and Corporate Services	Housing & Growth	Solar panels on roofs of commercial buildings roofs - either to sell energy back to grid, or opportunity cost on existing council energy bills. Statutory consultation required as for any planning applications.	Service specific consultation will be undertaken if required once the proposals have been developed in full.	This saving is not anticipated to impact on service delivery.	This saving will not have an adverse impact on customer satisfaction.	An initial Equalities Impact Assessment (EqIA) will be conducted once the proposals have been developed in full.	0	(100)	(100)	0	(200)
G&CS3	Growth and Corporate Services	Housing & Growth	Commercial property acquisitions which will benefit local communities and help meet other strategic in-borough objectives, resulting in incidental income.	Service specific consultation will be undertaken if required and on a case by case basis as properties are purchased and if they have a change of use	This proposal will generate additional income for the Council and is not expected to impact on service delivery.	This proposal is not expected to have an adverse impact on customer satisfaction.	An initial Equalities Impact Assessment (EqIA) will be conducted once the proposals have been developed in full.	0	(500)	0	0	(500)

Line Ref	Department	Theme Committee	Description of saving	Consultation (How are we consulting on this proposal)	Impact on Service Delivery	Impact on Customer Satisfaction	<div>Equalities Impact</div> <div>All published EqlAs are online at: https://www.barnet.gov.uk/your-council/policies-plans-and-performance/equality-and-diversity</div>	2021/22 £'000	2022/23 £'000	2023/24 £'000	2024/25 £'000	Total savings £'000
G&CS4	Growth and Corporate Services	Housing & Growth	500 additional acquisitions of properties for use as affordable temporary accommodation by Open Door Homes supported by Loan from Council, as a cheaper alternative to existing temporary arrangements which utilise the private rented sector. Savings also enhanced by premium of 1.24% interest on loans made by the council to Open Door Homes.	<p>No service specific consultation required</p> <p>There was an opportunity to comment on our vision and plans for housing and homelessness over the next five years through the Housing and Homelessness Strategy consultations that took place in 2019: https://engage.barnet.gov.uk/Housing_Homeless_and_Rough_Sleeping</p>	This saving is not anticipated to impact on service delivery.	This saving will not have an adverse impact on customer satisfaction.	An Equality Impact Assessment (EqlA) has been completed, which indicated there were no expected negative impacts. This will kept under review as the specific proposals develop. Link: https://www.barnet.gov.uk/your-council/policies-plans-and-performance/equality-and-diversity/equality-impact-assessments	(121)	(116)	(147)	(102)	(485)
G&CS5	Growth and Corporate Services	Housing & Growth	Transfer of 156 properties acquired by Council for use as affordable temporary accommodation to Open Door Homes. Savings achieved by charging premium of 1.24% interest on loans made by the council to Open Door Homes.	<p>No service specific consultation required</p> <p>There was an opportunity to comment on our plans through the Housing and Homelessness Strategy consultations that took place in 2019: https://engage.barnet.gov.uk/Housing_Homeless_and_Rough_Sleeping.</p>	This saving is not anticipated to impact on service delivery.	This saving will not have an adverse impact on customer satisfaction.	An Equality Impact Assessment (EqlA) has been completed, which indicated there were no expected negative impacts. This will kept under review as the specific proposals develop. Link: https://www.barnet.gov.uk/your-council/policies-plans-and-performance/equality-and-diversity/equality-impact-assessments	(220)	35	40	42	(104)
G&CS6	Growth and Corporate Services	Housing & Growth	Additional 72 homes for affordable rent built by Open Door Homes. Savings Achieved as these homes will provide a cheaper alternative to temporary accommodation and Open Door Homes will pay an premium to the council for each property.	<p>Service specific consultation will be undertaken on the scheme at appropriate times in the design, planning and development process.</p> <p>There was an opportunity to comment on our vision and plans for housing and homelessness over the next five years through the Housing and Homelessness Strategy consultations https://engage.barnet.gov.uk/Housing_Homeless_and_Rough_Sleeping.</p>	This saving is not anticipated to impact on service delivery.	This saving will not have an adverse impact on customer satisfaction.	An equality impact assessment HAS be completed. This will kept under review as the specific proposals develop.	0	(22)	(79)	0	(101)

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G&CS7	Growth and Corporate Services	Housing & Growth	Build 87 new council homes for rent on top of existing council housing blocks .Savings achieved as these homes will provide a cheaper alternative to temporary accommodation. Statutory consultation required as for any planning applications.	Service specific consultation will be undertaken with residents living on affected estates. There was an opportunity to comment on our vision and plans for housing and homelessness over the next five years through the Housing and Homelessness Strategy consultations that took place in 2019 https://engage.barnet.gov.uk/Housing_Homeless_and_Rough_Sleeping .	This saving is not anticipated to impact on service delivery.	Satisfaction of existing residents living in blocks could be affected, who will be consulted as specific proposals develop.	An equality impact assessment HAS be completed. This will kept under review as the specific proposals develop. Link: https://www.barnet.gov.uk/your-council/policies-plans-and-performance/equality-and-diversity/equality-impact-assessments	0	(103)	(120)	(7)	(231)
G&CS9	Growth and Corporate Services	Housing & Growth	An additional 300 affordable homes acquired in Greater London through a lease and sale back model funded privately and ownership shall revert back to the council at lease expiry. Properties would be let with rents set at Local Housing Allowance rates. Provision of this affordable supply would result in increased temporary accommodation cost avoidance.	No service specific consultation required	This saving is not anticipated to impact on service delivery.	This saving will not have an adverse impact on customer satisfaction.	An equality impact assessment HAS be completed. This will kept under review as the specific proposals develop. Link: https://www.barnet.gov.uk/your-council/policies-plans-and-performance/equality-and-diversity/equality-impact-assessments	(331)	(312)	(203)	(57)	(903)
G&CS33	Growth and Corporate Services	Housing & Growth	Barnet House (a council office) - saving of all running costs once the lease is extinguished on 31 October 2020	No service specific consultation required	This saving is not anticipated to impact on service delivery.	This saving will not have an adverse impact on customer satisfaction.	An EqlA is not required.	(1,500)	0	0	0	(1,500)
G&CS34	Growth and Corporate Services	Housing & Growth	Saving of the remaining residual budget for North London Business Park building 2 (a former council office) following the exit from the lease	No service specific consultation required	This saving is not anticipated to impact on service delivery.	This saving will not have an adverse impact on customer satisfaction.	An EqlA is not required.	(300)	0	0	0	(300)
G&CS35	Growth and Corporate Services	Housing & Growth	Additional revenue from housing development at Bunns Lane Car Park. Statutory consultation required as for any planning applications.	Service specific consultation will be undertaken as part of the design and development of the scheme.	This proposal will generate additional income for the council and is not anticipated to impact on service delivery.	Satisfaction of existing users of the car park could be affected, who will be consulted as specific proposals develop.	An equalities impact assessment will be prepared as part of the full business case	0	0	(500)	(50)	(550)
G&CS36	Growth and Corporate Services	Housing & Growth	Additional revenue from housing development at Watling Car Park. Statutory consultation required as for any planning applications.	Service specific consultation will be undertaken as part of the design and development of the scheme.	This proposal will generate additional income for the council and is not anticipated to impact on service delivery.	Satisfaction of existing users of the car park could be affected, who will be consulted as specific proposals develop.	An equalities impact assessment will be prepared as part of the full business case	0	0	(600)	(60)	(660)
G&CS37	Growth and Corporate Services	Housing & Growth	Additional revenue from housing development at Northway / Fairway. Statutory consultation required as for any planning applications.	Service specific consultation will be undertaken as part of the design and development of the scheme.	This proposal will generate additional income for the council and is not anticipated to impact on service delivery.	Satisfaction of neighbours of the site could be affected, who will be consulted as specific proposals develop.	An equalities impact assessment will be prepared as part of the full business case	0	0	(93)	(20)	(113)
G&CS38	Growth and Corporate Services	Housing & Growth	Additional income from the existing commercial portfolio, including new lettings and rent reviews	Service specific consultation will be undertaken as required	This proposal will generate additional income for the council and is not anticipated to impact on service delivery.	This saving will not have an adverse impact on customer satisfaction.	An EqlA is not required.	(90)	(50)	0	(10)	(150)
G&CS39	Growth and Corporate Services	Housing & Growth	Income received from renting floor space in Colindale Office	Service specific consultation will be undertaken as required.	This proposal will generate additional income for the council and is not anticipated to impact on service delivery.	This saving will not have an adverse impact on customer satisfaction.	An EqlA is not required.	(75)	(75)	0	0	(150)

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G&CS40	Growth and Corporate Services	Housing & Growth	Income received as dividends on completed affordable homes delivered by Opendoor Homes	Service specific consultation has been undertaken on the schemes as part of the planning process.	This saving is not anticipated to impact on service delivery.	This saving will not have an adverse impact on customer satisfaction.	An EqlA is not required.	(398)	(116)	(71)	0	(585)
G&CS41	Growth and Corporate Services	Housing & Growth	Review of The Barnet Group Contract Change Notices	Service specific consultation will be undertaken as required.	This saving is not anticipated to impact on service delivery.	This saving will not have an adverse impact on customer satisfaction.	An EqlA is not required.	(120)	0	0	0	(120)
		Housing & Growth Total						(3,155)	(1,509)	(2,104)	(2,535)	(9,303)

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ASU1	Assurance	Policy & Resources	Make CAFT team cost neutral through increase income generation incl expansion of sold service to OLAs	No service specific consultation required	Improvement of quality & resilience	increase through successful quality service	No equalities impact is anticipated as a result of this change	(100)	(100)	(116)	0	(316)
Fin1	Finance	Policy & Resources	Increased recovery of housing benefit overpayments	No service specific consultation required	None	It is not anticipated that this will have an impact on customer satisfaction	No equalities impact is anticipated as a result of this change	(69)	(53)	(34)	0	(156)
Fin2	Finance	Policy & Resources	Strategic HR services were previously provided through the CSG contract which contained a reduction in the cost of back office services including Strategic HR. Strategic HR has been returned to the council on the same basis, with savings targets for future years.	Will require consultation with affected staff and with managers of other council departments	Any reduction in strategic HR capacity at the present time will impact on the council's ability to develop its workforce. There may also be a knock-on affect to service departments which will have to operate with less support and advice	See previous	An assessment will be carried out before any change	(9)	(6)	(4)	0	(19)
G&CS13	Growth and Corporate Services	Policy & Resources	The Council entered into the Customer & Support Group contract for customer and back office services in the autumn of 2013. This contract will deliver a total £125m saving over a 10 year period. This includes a reduction in the cost of back office services of £70m, or £7m per annum (average across the contract). The contract price has already been reduced and forms part of the Council's existing budget and Medium Term Financial Strategy.	This saving is in respect of the Customer & Support Group contract that has already been subject to consultation and impact assessment. The full contract is available online.	This saving is in respect of the Customer & Support Group contract that has already been subject to consultation and impact assessment. This is a back office saving with no expected impact on service users.	This saving is in respect of the Customer & Support Group contract that has already been subject to consultation and impact assessment.	This saving is in respect of the Customer & Support Group contract that has already been subject to consultation and impact assessment. http://barnet.moderngov.co.uk/documents/s6653/Appendix%20B%20-%20Equalities%20Impact%20Assessment%20of%20Capitas%20Final%20Tender.pdf	(272)	(141)	0	0	(413)
G&CS14	Growth and Corporate Services	Policy & Resources	Reconfigure Commercial, Performance and Executive Support (yr 1 counted in snr mgt line)	No service specific consultation required, except with staff where required.	Low risk of impact on service delivery for 2020/21. Any potential to lead to less well-managed contracts will be kept under review in future years.	Low risk of impact on customer satisfaction for 2020/21. Any potential to lead to less well-managed contracts will be kept under review.	No Equalities Impact Assessment required but will be kept under review.	(20)	(134)	(138)	0	(292)
G&CS15	Growth and Corporate Services	Policy & Resources	Year 6/7 of the Customer Service Contract (CSG) review to focus on reduced costs or increased income (generation/recovery) - 10% net budget (CSG management fee is £27m Gross Expenditure budget, so 2.7m saving reduction over 4 years, split over all 4 years). This is a general reduction in the cost of CSG services not necessarily the management fee paid to Capita	Service Specific Consultation and Range is taking place in January 2020		It is not anticipated that this will have an impact on customer satisfaction	No equalities impact are expected	(169)	(675)	(675)	(675)	(2,194)
G&CS19	Growth and Corporate Services	Policy & Resources	Web advertising & filming income: Film income took a very substantial hit in 20/21 as a result of COVID but is starting to recover. The implementation of web advertising has been substantially delayed but due to come on-line in 21/22	No service specific consultation required	This saving is not anticipated to impact on service delivery.	It is not anticipated that this will have an impact on customer satisfaction	No Equalities Impact Assessment required	(20)	(20)	0	0	(40)
G&CS21	Growth and Corporate Services	Policy & Resources	Cross-council review of procurement and contract management activity to maximise efficiency of approach.	No service specific consultation required	This saving is not anticipated to impact on service delivery.	It is not anticipated that this will have an impact on customer satisfaction	No Equalities Impact Assessment required	0	(100)	(260)	0	(360)
G&CS22	Growth and Corporate Services	Policy & Resources	Digital, IT and licences review (general digital workplace programme management)- More aggressive stance on Laptops and centralise costs to look at reductions but work required to assess real value. £100k saving out of the deployment of O365 product suite which cuts across laptops, RSA tokens, variable storage, BES server decommission etc. but many budgets held locally so would require budget virement work to centralise before savings can be realised	No service specific consultation required	This saving is not anticipated to impact on service delivery.	It is not anticipated that this will have an impact on customer satisfaction	No Equalities Impact Assessment required	(50)	(100)	0	0	(150)
G&CS25	Growth and Corporate Services	Policy & Resources	IT contract review (procuring IT services taking smaller and more agile approach)	No service specific consultation required	This saving is not anticipated to impact on service delivery.	It is not anticipated that this will have an impact on customer satisfaction	No Equalities Impact Assessment required	0	(100)	0	0	(100)

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							All published EqlAs are online at: https://www.barnet.gov.uk/your-council/policies-plans-and-performance/equality-and-diversity	2021/22 £'000	2022/23 £'000	2023/24 £'000	2024/25 £'000	
G&CS26	Growth and Corporate Services	Policy & Resources	Review/reduction in provided mobiles for either senior staff or non-frontline staff. Focus on Bring Your Own Device (Est £400k contract, 50% reduction)	No service specific consultation required	This saving is not anticipated to impact on service delivery.	It is not anticipated that this will have an impact on customer satisfaction	No Equalities Impact Assessment required	(100)	(100)	0	0	(200)
G&CS32	Growth and Corporate Services	Policy & Resources	Creation of a self-funding external grants and funding manager to generate additional financial benefits across the council.	No service specific consultation required	This saving is not anticipated to impact on service delivery.	It is not anticipated that this will have an impact on customer satisfaction	No Equalities Impact Assessment required	(50)	0	0	0	(50)
		Policy & Resources Total						(859)	(1,529)	(1,227)	(675)	(4,290)

Line Ref	Department	Theme Committee	Description of saving	Consultation (How are we consulting on this proposal)	Impact on Service Delivery	Impact on Customer Satisfaction	<div> <div>Equalities Impact</div> <div> All published EqlAs are online at: https://www.barnet.gov.uk/your-council/policies-plans-and-performance/equality-and-diversity </div> </div>	2021/22 £'000	2022/23 £'000	2023/24 £'000	2024/25 £'000	Total savings £'000
PH1	Public Health	Public Health	Health Improvement - smaller scales initiatives will be replaced by awareness raising campaigns	No service specific consultation required	No significant impact	It is not anticipated that this will have an impact on customer satisfaction	No specific impact identified as target population in line with wider PH objectives.	0	(100)	0	0	(100)
PH2	Public Health	Public Health	Staffing - Proposed restructure to centralise public health functions across the Council and increase resilience and capacity of the team	Any proposed restructure affecting staff will be subject to a minimum of 30 days consultation	There maybe a reduced capacity to deliver preventative services	The impact on customer satisfaction will be assessed as part of developing these proposals in full	Equality impact assessment on proposed new structure will be undertaken	0	0	(143)	0	(143)
PH3	Public Health	Public Health	Health Checks - Reconfiguration of health checks via GP federation to focus on hub approach will result in management cost reduction	No service specific consultation required	Potential impact on delivering statutory targets	The impact on customer satisfaction will be assessed as part of developing these proposals in full	People over 50 years of age and those in least deprived areas may see reduction in services.	0	0	(50)	0	(50)
PH5	Public Health	Public Health	Healthy Child Programme - redesigning support for teenage parents.	Redesigning support for teenage parents up to the age of 20, before their child is 2-year-old, resulting in stopping Family Nurse Partnership Programme and replacing it with The Maternal Early Childhood Sustained Home visiting.	Transformational change was project managed to minimise impact on service continuity by both the provider and commissioner. The service has introduced Maternal Early Childhood Sustained Home Visits (MECSH) and also additional health visiting contacts. Service users have been kept fully informed of the changes and have been accepting of the changes. Stakeholders have been informed and alternative referral routes explained.	The impact on customer satisfaction will be assessed as part of developing these proposals in full	An equality impact assessment was carried out in redesign phase and reviewed following consultation. The proposal impacts on women, those under 20 years and those who are pregnant and in receipt of maternity services to a greater extent that other protected groups. The proposal is deemed to be more cost effective and of a lesser intensity, with a more targeted alternative services called MECSH and additional health visitor contact where specific needs are identified. The EqlA is published here: http://admin.barnet.gov.uk/sites/default/files/fnp_equalities_impact_assessment.pdf	0	0	(59)	0	(59)
PH10	Public Health	Public Health	Sexual Health Services / Insight & Equalities funded by PH Gra	No service specific consultation required	There is no expected adverse impact on service delivery	There is no expected adverse impact on customer satisfaction	No equalities impact expected	(100)	0	0	0	(100)
		Public Health Total						(100)	(100)	(252)	0	(452)
		Total						(10,590)	(7,898)	(8,846)	(7,468)	(34,802)